

LOS ANGELES UNIFIED SCHOOL DISTRICT

Today's Learners, Tomorrow's Leaders

DIVISION OF SPECIAL EDUCATION

Posted: November 3, 2009

DISTRICT BEHAVIOR SPECIALIST, LRE PROGRAMS

(Special Services Salary Range, Level 34D - B basis)

Duties and Responsibilities:

Under the direction of the Coordinator, Behavior, Transition/LRE Support, Division of Special Education, the duties relate to District-wide behavioral support services to Support Units, Local Districts and their schools including the following:

- Provide training to Local District, Support Unit and school site staff regarding school-wide positive behavior support, classroom management, Functional Behavior Assessment, Behavior Support Plans, Functional Analysis Assessment, Behavior Intervention, Plans, alternatives to suspension, and cultural and linguistic considerations in behavior and discipline
- Collaborate with LRE Specialists, Behavior Specialists, Support Unit, Local District RtI² teams and school site staff in problem solving individual, classroom and school wide behavioral issues
- Provide professional development on Functional Behavioral Assessment and how to use this as a tool to determine supports for students
- Provide coaching to build capacity for behavior support throughout the school system
- Support a team approach in behavior support planning and implementation among the school community, teacher, paraprofessional, student and parents
- Support the identification, development and provisions of systemic and systematic intervention to address behaviors of students with disabilities that impede learning and support transitions into least restrictive environments
- Develop and support differentiated training and coaching opportunities for Support Unit, Local District and school staff to provide school-based analysis of behavior and development and monitoring of behavior intervention plans compliant with legal requirements
- Collaborate with Central Office, Support Unit, Local District, and school staff to ensure the integration of positive behavior supports in all District instructional initiatives
- Provide training on procedures for applying behavioral intervention strategies to support students with disabilities in the least restrictive environment
- Collaborate with Non-Public School Specialists and representatives from community-based agencies in the effective provision of behavioral support services and to maximize the use of existing District resources
- Consult with Behavior Specialists and other school support staff in monitoring and implementing Functional Behavior Assessments, Functional Analysis Assessments, Behavior Support Plans and Behavior Intervention Plans

Minimum Requirements:

- Five years of full time certificated service in a public school, three of which must have been working with students with disabilities
- A valid California Pupil Personnel Services Credential or a valid California Teaching Credential
- Ability to travel to sites throughout the District
- Permanent District status

Desired Qualifications:

- Knowledge and experience in functional analysis, positive behavior support planning, behavior intervention planning
- Experience in both general and special education settings
- Demonstrated leadership ability in collaboration, conflict resolution and professional development
- Demonstrated ability in implementing behavior plans successfully
- Strong organizational, written and oral communication skills

Application Procedures:

To be considered for this position, candidates must submit a resume (including employee number), a letter describing qualifications for this position and the names and contact information for three confidential references, including current immediate supervisor. Candidates are advised that meeting the minimum requirements does not assure an invitation to interview. PLEASE DO NOT STAPLE APPLICATION MATERIALS.

DEADLINE: November 17, 2009 – 5:00 PM

FAXED MATERIAL WILL NOT BE ACCEPTED

Submit materials to:

Division of Special Education
Geri Fuchigami, Coordinator
333 S. Beaudry Avenue, 17th Floor
Los Angeles, CA 90017
Phone: (213) 241-6701

The Los Angeles Unified School District intends that all qualified persons shall have opportunities for employment and promotion.